

*Towards*  
**25** *years*  
*of creating impact...*

**Planet IPE**  
DECEMBER



# It's my turn to do the FLASHBACK!

It seems like yesterday when a few of us from LSE lived a dream...

An accumulation of our ideas, life experiences, skills and passion, it was our calling to contribute to building a better world. But with it, was also the fear of the unknown - the cost of our dream, of putting ourselves out there, risking failure before the first "yes!"

With a fair share of highs and lows, 2001 was our turning point with the first project win. We could see ourselves in the reckoning with ideas taking shape. And, dreams crystallising...

As we enter the 25<sup>th</sup> year of creating impact, we have come a long way. Delivering solutions which drive positive impact with a human touch, we are today, the largest international development consultancy firm in South Asia. ***Focusing on Human Development, Inclusive Growth & Resilience and Good Governance, we continuously work towards creating value for our clients and communities to achieve economic growth & social equity.***

The journey has been both exciting and enriching. We had the idea but each of you made it possible. And, in years to come let us collectively ensure that we only go...

Onwards and Upwards...

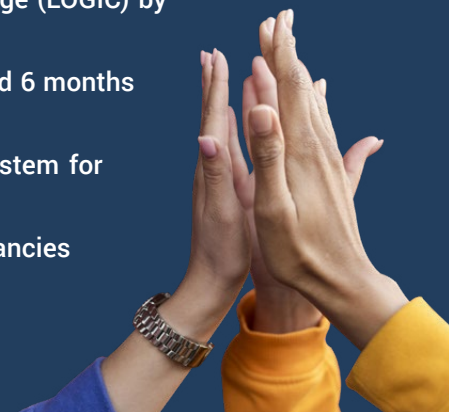
***Congratulations to all! Happy New year!***

**ASHWAJIT SINGH**



## 25 HIGHS OF '22

- 1100+ people in our global team
- Transformed 610 million+ lives globally through our projects
- Over 50 projects won in the year
- ISO certification for Environmental Management System (EMS) Standards – ISO 14001:2015 for next three years
- Process of training staff on business ethics initiated in 2022
- Relaunch of Corporate website [www.ipeglobal.com](http://www.ipeglobal.com)
- Next batch of our 5 Young Leaders announced for 2022-'23
- Launch of our first ICONS – IPE Rewards and Recognition Program
- Colleagues gives thumbs up! Rank IPE at 4.0 (on 5) on Happiness Quotient Index in April 2022 (Internal sample size)
- IPEans take the fitness challenge and prove fitness comes first!
- Receive appreciation from USAID for support and contribution to reach TB elimination goals in India
- SAMRIDH: First Indian initiative wins the 2022 P3 Impact Award at Concordia Summit, New York, USA
- Inauguration of flagship Mahakaal Lok project by Hon'ble PM in Ujjain; In-house booklet designed
- First consultancy firm in South Asia to handhold any administration to win the internationally coveted Blue Flag Award for two beaches in Lakshadweep
- Launch of a special series & campaign on World Tourism Day 2022
- Mobile application developed under Project RajPusht wins at IAMAI Forum's India Digital Awards
- In- house coffee table book by Centre for Knowledge and Development (CKD) released by NITI Aayog at the Women Transforming India Awards on International Women's Day
- NIPI Innovation - Decision Support System(DSS) wins in Maternal and Neonatal Health Category at the 5<sup>th</sup> Commonwealth Digital Health Awards 2022
- First Pondicherry Project win as skill PMU for Team Education
- Ashwajit Singh wins Social Entrepreneur of the Year 2022 Award
- Team Corporate Communication wins the Transformance Business Media Award
- Mid-term Evaluation of the Local Government Initiative on Climate Change (LOGIC) by MEL Team features in UNCDF Report
- Over 3700 girls placed by Project Manzil, of which nearly 1800 completed 6 months on the job. (Cumulative number since beginning of project)
- Launch of 8 innovation models under SAMVEG to strengthen health system for reducing maternal new born child morbidity and mortality
- Project UDAAN ends on a high note with over 45800 teenage pregnancies averted





## EDITOR'S *note*

D

ear all,

Entering the silver mark, today is a proud moment for us.

Resting on the five pillars of core values of Integrity, Innovation, Passion, Perseverance & Learning; it has been a journey full of hopes and promises; challenges and opportunities. Thank you all for your constant support and staying true to the founding vision of this organisation every step of the way.

While we have crossed milestones and impacted lives, the journey is far from over. To quote "Just like with every new beginning comes from some other beginnings' end," this new year let us resolve to make more efforts to make lives better and brighter to 'leave no one behind.'

Happy to release the special year-end edition of Planet IPE which captures our people experiences and introduces as a first 'Spotlight' section to add in a pinch of humour and inspiration from our colleagues.

*Merry Christmas and a Happy New Year!*

**Tanya Singh**



## THE GLOBAL SCENARIO

# SDG

THE SUSTAINABLE DEVELOPMENT GOALS

## THE INDIAN PICTURE

### SDG Progress through numbers



01

India among few growing economies amid global slow down.  
(OECD Report 2022)

02

The global population has touched **8 billion** as of 2022.  
(UN World Population Prospects 2022)

03

COVID-19 pushed over **71 million** people into extreme poverty.  
(World Bank 2022)

04

Nearly **147 million** children missed more than half of their in-person schooling between 2020 and 2022.  
(UNICEF 2022)

05

The number of forcibly displaced people touched **100 million** in 2022.  
(UNHCR 2022)

06

Urgent action is needed on **gender equality**, education and empowerment.  
(UN SDG Report 2022)

07

**Climate change** remains a pressing issue with concerns on fossil fuels and climate financing.  
(COP27 Report, UNFCCC)

01

Projected to be world's **most populated country** by 2030.  
(UN World Population Prospects 2022)

02

At least **1/3rd global** COVID-19 poor from India.  
(World Bank 2020)

03

**250 million+** elementary and secondary school students impact by pandemic-induced lockdowns.  
(UNICEF 2021)

04

Global standing **135 out of 146 countries** on gender parity.  
(Global Gender Gap Report 2022)

05

Country shows **highest rise** in global carbon emissions in 2022.  
(COP27 Report, UNFCCC)

06

Continuing challenges in achieving **11 of the 17 SDGs**.  
(UN SDG Report 2022)

07

Some progress made on **SDG 2** on ending hunger, **SDG 3** on good health and well-being and **SDG 6** on clean water and sanitation.  
(UN SDG Report 2022)



# IN THE 'HOT SEAT!'



## 1 DEFINE YOURSELF IN A LINE?

A diehard optimist with cent percent commitment to whatever I do 😊

## 2 YOUR MANAGEMENT MANTRA?

Its human to 'be humane!' Empower & Trust people

## 3 YOUR SOURCE OF INSPIRATION?

I'm my own! Impact of my work continuously pushes me to go for more to make lives better...

## 4 HOW DO YOU STAY FOCUSED?

Burning calories by walking and listening to all sorts of music..classical, Qawali, gazal and so on...

## 5 WHAT'S YOUR CURRENT FAVOURITE?

Watching the Netflix Series 'The Crown'! Rising to the occasion when it demands 😊

## 6 TWO THINGS YOU WISH WERE DIFFERENT IN IPE?

- More women in leadership
- More passion @ work

## 7 DO YOU CONSIDER YOURSELF SUCCESSFUL? WHAT'S THE SECRET?

Success is relative and personal. And, the secret to my success is Sincerity...

## 8 YOUR BEST ADVICE TILL DATE AND BY WHOM?

There are two rather... **'Work is worship and everything else comes second'** from my father and, **'Few are able to make a difference to the lives of poor and you are fortunate to even got paid for it'** – Clare Short, Secretary of State, DFID

## 9 YOUR JOURNEY OF 5 YEARS AT IPE...?

Happiness with friends with pinch of Monday Morning Meetings complemented with sumptuous meals at the Cafeteria...

## 10 IPE GLOBAL CELEBRATES 24 YEARS..WHAT IS IT DIFFERENT THAT YOU WOULD WANT IN THE NEXT 5 YEARS WITH IPEANS

More fun and fire in the belly to succeed...

## 11 IF IT IS NOT WORK...THE ONE THING YOU ARE PASSIONATE ABOUT?

Because there is a 'SEASON' for everything! Farming and looking after farm animals like cows, goat, fishes etc.

M K PADMA KUMAR  
Chief Operating Officer



# IPEANS TALK ABOUT THEIR JOURNEY...

## WORK CULTURE



Built on the foundation of collaboration, inclusivity, and diversity, IPE encourages a “growth mindset” and gives the space to create and learn everyday.

**ISHIKA CHOUDHARY**  
SEE



I absolutely love the team spirit and camaraderie; especially the culture here acts as a catalyst to innovate; try new things eventually pushing you to grow.

**ANJALI SRIVASTAVA**  
HR



The collaborative and supportive work environment at IPE has encouraged me to grow professionally over the past 5 months. It also allows me to explore the ground-level realities of the development programmes.

**AASTHA VIJ**  
EPFM



Leadership that encourages and appreciates combined with a healthy work culture is the USP of IPE, which makes me go the extra mile to make that ‘extra’ difference!

**AMIT GUPTA**  
URBAN



Continuous learning through enriching discussions, diverse opportunities, and challenging tasks with a very warm and supportive team.

**ARUSHI MATHUR**  
EDUCATION



Inter & Intra team camaraderie both during celebration and challenges makes work both exciting and fun. A great place to work!

**SHREYA CHOWDHURY**  
CKD



What I like about my work is the diversity of assignments across our areas which provides me the opportunity to enhance my knowledge and skillset and contribute to the success of assignments. It also gives me exposure to various culture and ways of working and thinking.

**ISHWAR SINGH AIR**  
QA



Associated for over five years now, feels great to see our projects positively impacting the economy. Thank you IPE for this journey here and hoping to continue contributing to tangibly make development a ground reality.

**AMIT HARISHANKAR GUPTA**  
URBAN



# IPEANS TALK ABOUT THEIR JOURNEY...

## BEST THING ABOUT MY TEAM



Amazing commitment to support all teams and the constant sharing of knowledge from our top management team.

**KAMAL KISHORE**  
TRAVEL DESK



Very fortunate to have an understanding and cooperative team, always willing to help.

**MANOJ KUMAR**  
CRC



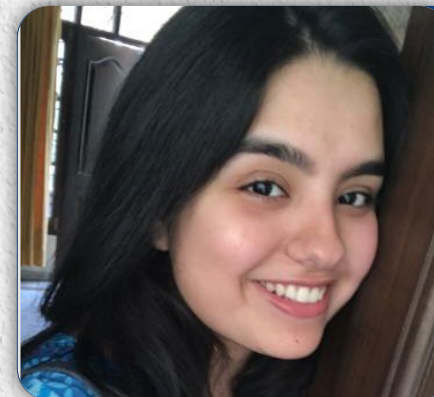
Been here for a year and the mentorship and guidance received here continuously pushes me to go the extra mile.

**JAIDEEP SINGH**  
TOURISM



The SEE team is a Snackathon spree team - we need weird nudges and opportunities to eat and eat the bigger and better Samosa, Jalebi's, and whatnot. Some days, the last thing you want to do is go to work- but the only thing that motivates you is your team.

**ABINASH MOHANTY**  
SEE



An all-girls team, I have the most helpful colleagues who push me to do my best. Watching them juggle various personal commitments & shine at work has convinced me that no glass ceiling is too high to shatter.

**DHRITI SHARAN**  
CORP COMM.

## PROUD FACTOR



Great work-life balance with a healthy work environment that is a great motivation booster.

**ABHISHEK GUPTA**  
IT



'Teamwork' is dreamwork! Relatively new to IPE, it makes me proud to be a part of an organisation that believes in coming together. My experience with Diwali celebration is a testament to it!

**DIANA DANIEL**  
CORPORATE



# IPEANS TALK ABOUT THEIR JOURNEY...

## LIFE LESSONS



The best life lesson I have learnt here is to have parity within the team and don't be judgemental when it comes to work.

**NIZHAT JAHAN**  
CRC



IPE has taught me that hard work, dedication, teamwork can take you places. Guided by mentors, IPE has given me the opportunity to continuously learn and grow.

**AJAY PAL**  
FINANCE & ACCOUNTS



"Never stop learning and UNLEARNING. Whenever you're offered a seat at the rocket ship, never ask which seat!"

**IQRA SALIM**  
EDUCATION

## PROFESSIONAL JOURNEY



**HARINDER SINGH**  
ADMIN

My journey with IPE started in 2013 and the place is family to me! It pushes me to go beyond my limits and has tremendously helped me achieve professional success leading to job satisfaction.



**AAKASH KUMAR**  
FINANCE & ACCOUNTS

"I have grown up working at IPE!" Over the years I have become more confident to take on more challenging tasks. A big thank you to my mentors who showed their confidence in me which has helped me learn new things and grow professionally. Truly IPE is a place that shows the ropes on how business is conducted – with honesty and integrity.



**AAKASH SHARMA**  
CORPORATE

IPE is a place that has helped me boost my career goals that has promoted training and development, with a blend of work balance.



# IPEANS TALK ABOUT THEIR JOURNEY...

## FAVORITE MOMENT



**VAIBHAV KUMAR**  
QA

"So far, the ride @ IPE Global has been full of fantastic adventures, enthusiasm, and passion. There have been many memorable moments during my journey and choosing one will be unfair! But there's one which I can never forget is winning and being acknowledged for a new project.



**NIHARIKA SRIVASTAVA**  
EPFM

My field mission to Bhutan for evaluating a locally led climate adaptation programme with the UNCDF. Not only did I work in a country other than my own, but the mission opened my eyes to the gaps in real-life programme implementation whilst also giving me a beautiful sneak-peak into the simple yet serene Bhutanese life.



**DR. RAJAT KHANNA**  
NIPI

My journey with IPE began in 2016 and has continued ever since. During this period IPE has supported me in my professional journey by understanding my professional aspirations and offering career advancement opportunities. With an encouraging work atmosphere and work-life balance, I have been able to identify my strengths and overcome my weaknesses.

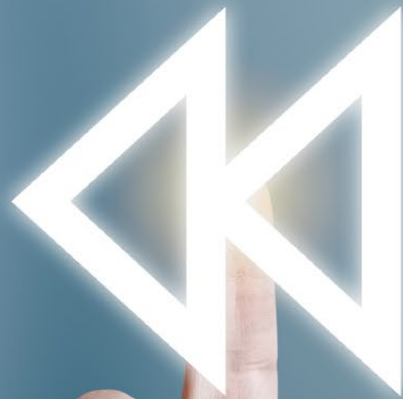


**VATSI VATS**  
HEALTH

It's been an amazing experience being associated with an organisation like IPE. I really enjoy working here because of the culture and belief of working with everyone and anyone. The openness and flexibility has been very exciting when it comes working with different teams like learning business development which I was completely unaware of...



# REWIND 2022



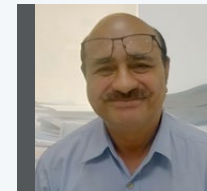
## JANUARY

Launch of the first ICONS Rewards and Recognition Program



### HALL OF FAME

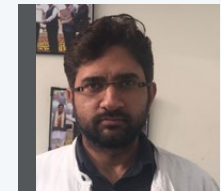
#### ACHIEVERS July - September 2021



**Dr. Harish Kumar**  
Health, Nutrition, and WASH



**Dr. Kweena Mehta**  
Social and Economic Empowerment

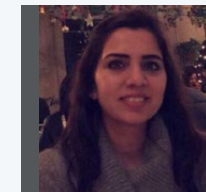


**Dr. Sachin Sharma**  
Urban Infrastructure and Tourism

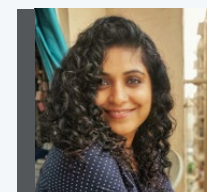
#### AURA LEARNING CHAMPIONS April - September 2021



**Dr. Jose Michael**  
Health, Nutrition, and WASH



**Aditi Attrey**  
Health, Nutrition, and WASH

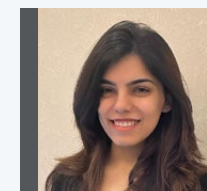


**Ritika Pandey**  
Health, Nutrition, and WASH

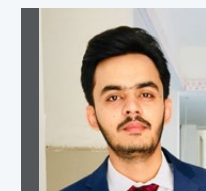


**Suman**  
Health, Nutrition, and WASH

#### BUDDING STAR July - September 2021



**Radhika Batra**  
Health, Nutrition, and WASH

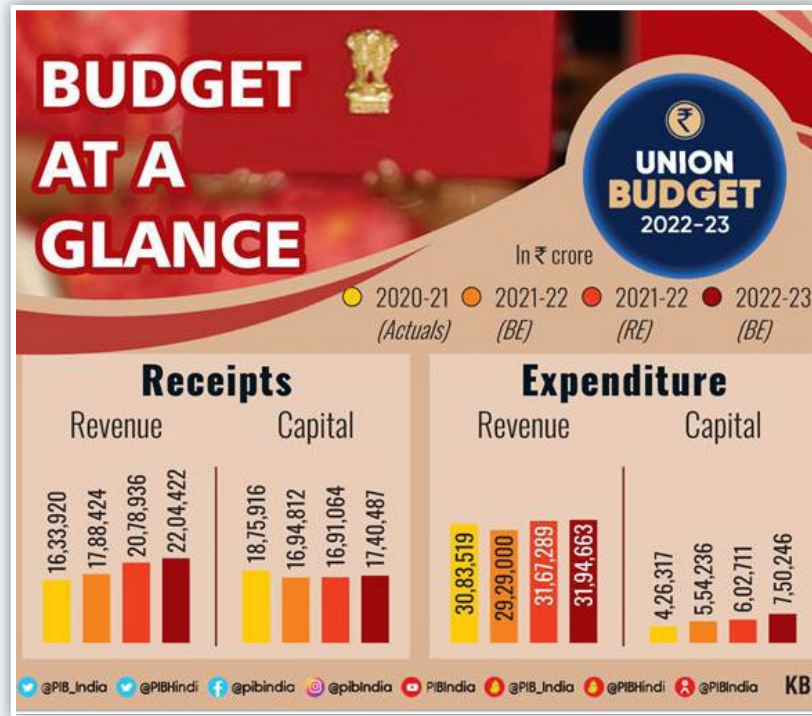


**Lavish Bishnoi**  
Corporate Risk and Compliance



## FEBRUARY

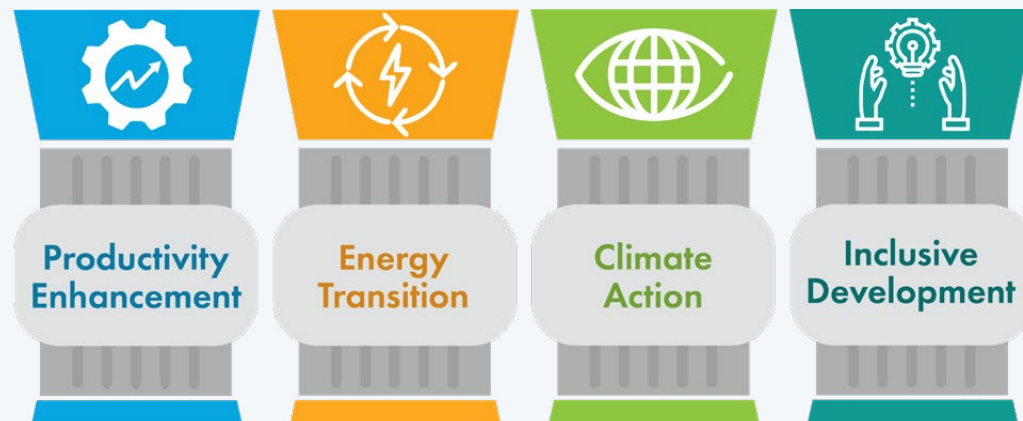
The Union Budget 2022-2023 focused on growth, technology and investment



### GOALS FOR AMRIT KAAL

- 01** Focus on growth and all-inclusive welfare
- 02** Promoting technology-enabled development, energy transition, and climate action
- 03** Virtuous cycle starting from private investment, crowded in by public capital investment

### PILLARS OF BUDGET 2022



## MARCH-APRIL

In-house Coffee Table book released at the Women Transforming Awards

5<sup>th</sup> Edition of the Women Transforming India Awards by NITI Aayog felicitated women entrepreneurs who have made major economic contributions to the country. This year, the awards honoured 75 women for the 75 years of Independence India has celebrated.



Launch of Coffee Table Book by NITI Aayog & the ladies of all three armed forces





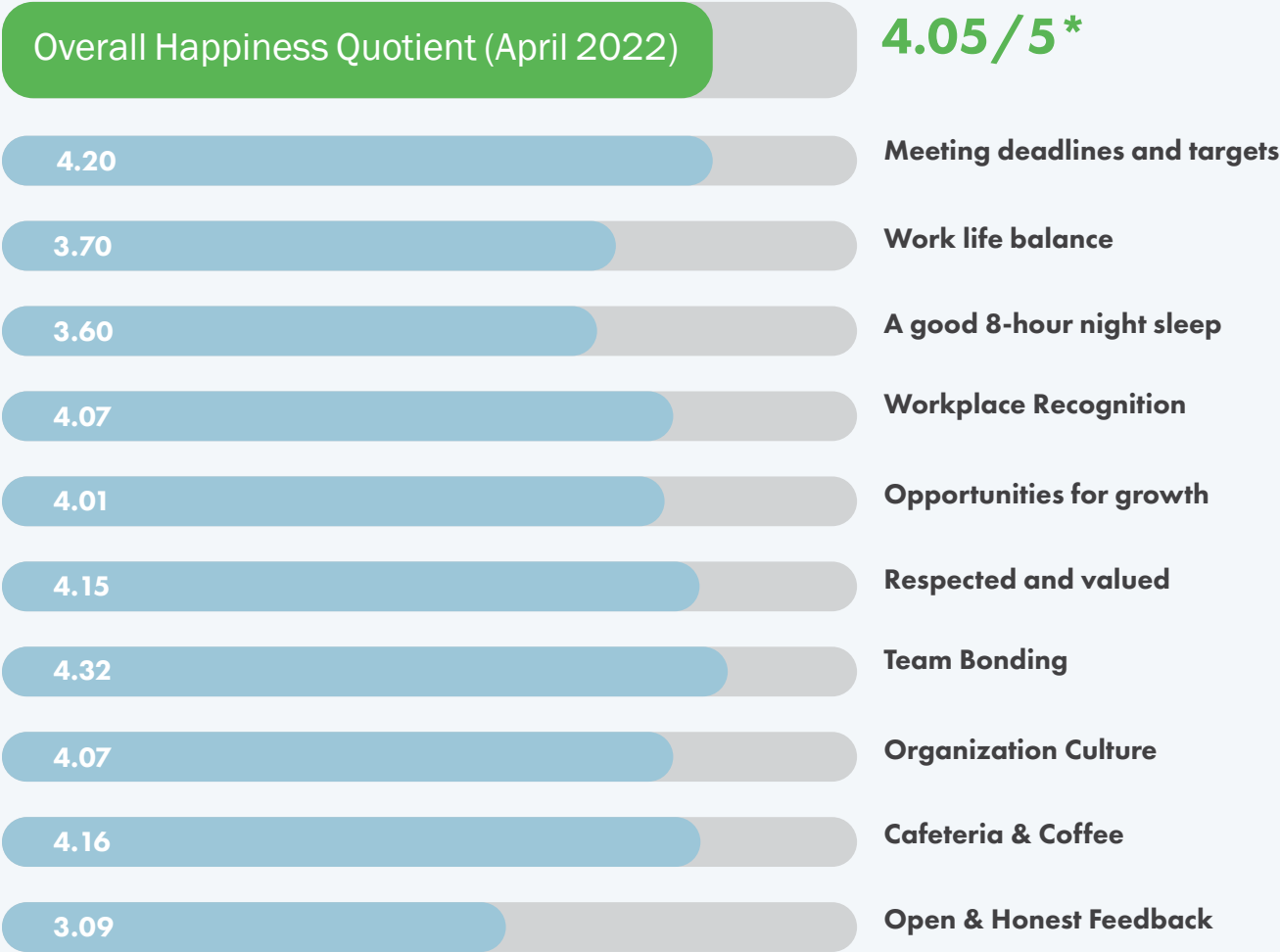
MAY

In House Happitude Survey

JUNE

Fitness Challenge

IPE Global Happitude Survey Result for April 2022



(Disclaimer\*-These findings are based on an in-house survey conducted on a sample size of 60 colleagues\*)





JULY-  
AUGUST

Young Leaders Program pave the way for a better career growth...

## Skilling Leaders for Tomorrow Young Leaders' Programme (YLP)

*A one-year employee growth programme*

**CONGRATULATIONS!**

Top 5 YLP 2022 Winners



Niharika Srivastava  
EPFM



Prateek Kargupta  
URBAN



Aanchal Jain  
HEALTH



Archita Adlakha  
HEALTH



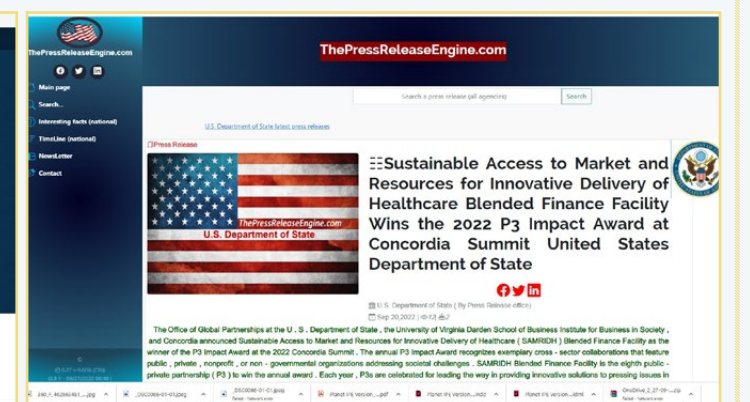
Rishabh Garg  
URBAN



SEPTEMBER

SAMRIDH wins the P3 award

## USAID supported SAMRIDH - Healthcare Blended Finance Facility wins the 2022 P3 Impact Award at Concordia Summit, New York





OCTOBER

Inauguration of flagship Mahakaal Lok project by Hon'ble PM in Ujjain; In-house booklet designed

NOVEMBER

Our representation in COP27

# लवोवोखो लोक

Government of India Smart City Mission 2017-2023

Project Development and Management Consultant (PDMC) for Smart City projects of Ujjain City, Madhya Pradesh (including Development of MRIDA - Mahakal Rudrasagar Integrated Development Action Plan under CITIIS)

The objective of this assignment is to provide consultancy services to support Client in planning, designing, implementing, and monitoring smart city projects under the Ujjain smart city proposal. The Smart city comprise of ABD area of 1023 acre in the old city of Ujjain and Pan City Project which is implemented in entire city. The scope of work is broadly divided into two phases for area-based development and ICT based pan-city solutions, namely, Project Development Phase, and Project Implementation and Monitoring Phase.



## COP27: Countries need to walk the talk on loss and damages from climate change

nadequate loss and damage compensation will further dismantle the vulnerable regions' socio-economic aspirations and plans.



Abinash Mahanty  
Sharm El-Sheikh (Egypt), UPDATED: Nov 16, 2022 16:49 IST



The cost of addressing, averting, and minimizing loss and damage across developing regions that are also climate-vulnerable will be humongous. (Photo: AP)

In Short

Accountability needs to be bestowed, and the financial commitments should be new



## Opinion: Making a Together-For-Implementation COP?

The success of COP 27 rests on climate finance, but will it be mainstreamed?

ABINASH MOHANTY & MADHAVAN NAIR DA JEEVAN  
Published: 17 Nov 2022, 8:10 PM IST



COP 27 has crossed its midway but is it actually an implementation COP? With renewed hope of loss and damage inclusion in the main agenda, a lot was expected, but now it seems too little, too slow!

At the beginning of the second week of the 27th edition of COP, India yet again showed the world that it means serious business when it comes to climate change.

## COP 27: With Little Progress on 1.5C Goal, What is the Way Ahead for India?

The voice of the most vulnerable countries was heard with an agreement to establish the loss and damage facility.

ABINASH MOHANTY & RAGHUPATHI RAO  
Published: 24 Nov 2022, 8:10 PM IST



The annual Conference of Parties known as COP concluded its 27th edition at Sharm El-Sheikh, Egypt with two big takeaways. The voices of the most vulnerable and most-affected countries were heard with an agreement to establish a loss and damage facility.

However, progress was snail-paced in terms of raising ambitions to curb greenhouse gas emissions. The normative notion about failure on mitigation targets to adhere 1.5-degree Celsius threshold is not just tricky. It's a ghosted



DECEMBER

Corporate Website Relaunch



## ABOUT US

Home > About us

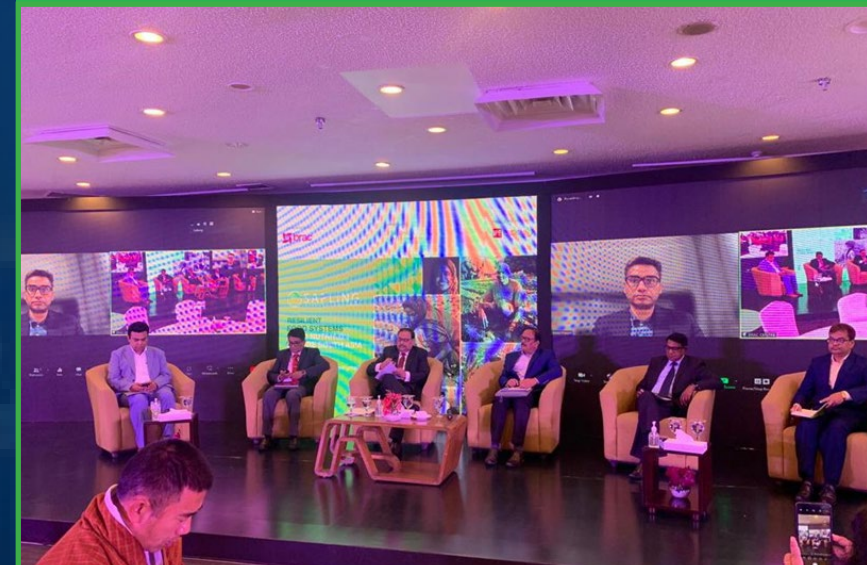
WE ARE IPE GLOBAL

### Making Development a Ground Reality

We are a Group that partners with governments, businesses, and leaders to deliver solutions which drive positive impact with a Human Touch. Focusing on **Human Development, Inclusive Growth & Resilience and Good Governance**, we create value for our clients and communities to achieve economic growth & social equity.

# EVENTS

## Food Safety Standard session: SAPLING



### SAPLING to hold regional dialogue on resilient food systems in South Asia



Published on 12:00 AM, December 02, 2022

### 50pc fresh produce lost every year

Speakers at dialogue blame lack of preservation facility





Raghwesh Ranjan and Ashish Mukherjee met Hon'ble Minister of Agriculture, Srilanka on Regional Cooperation for Agri-food systems for improving nutrition



Health and Urban team of Shilong reinstated the core values of IPE



Annual team review of project RajPusht brought together all team members to share the progress and learnings and identify ways to strengthen program interventions



Ashwajit Singh spoke at the Indian Institute of Management (IIM), Shillong on "Being Development Sector Entrepreneur"



Manzil Strategic review meet in Jaipur, focused on the learnings over the last 2 years and the way ahead



Workshop on Data Convergence and System Integration with major non-state education service providers like Pratham, SAMGRA governance under Himachal Pradesh STARS project facilitated by Shalendar Sharma in Shimla





SAMRIDH and SAMVEG at USAID Partners meet



SAMVEG- National Maternal Health Workshop” organized by Ministry of Health and Family Welfare, Government of India



Abinash Mohanty as a speaker at 1<sup>st</sup> International Biodiversity Day seminar organised by UNESCO



Surabhi Kureel participated as a speaker in the 15th Urban mobility India Conference held in Kochi and presented on Developing viable technical solutions for planning a Low Emission Zone (LEZ) for Lingaraj Temple area (EkamraKshetra Heritage Zone).



SAMRIDH- National Partners meet on a discussion of “Building Resilient Health Systems”



SAMRIDH Marketplace at Oberoi's on sidelines of USAID Washington Team visit to India



Winning TECH30 under TechSparks2022 – an initiative led by Yourstory



The SANKALP PMU Team supported in organising the Pradhan Mantri Apprenticeship Mela held by the Directorate of Training, Govt. of Puducherry at Government ITI College for Men, Mettupalayam to help students secure apprenticeship opportunities and strengthen the skilling ecosystem.



Ashwajit Singh visits Lucknow team





# Congratulations!!

ISO certified for Environmental Management System (EMS) Standards – ISO 14001:2015 for the next 3 years.

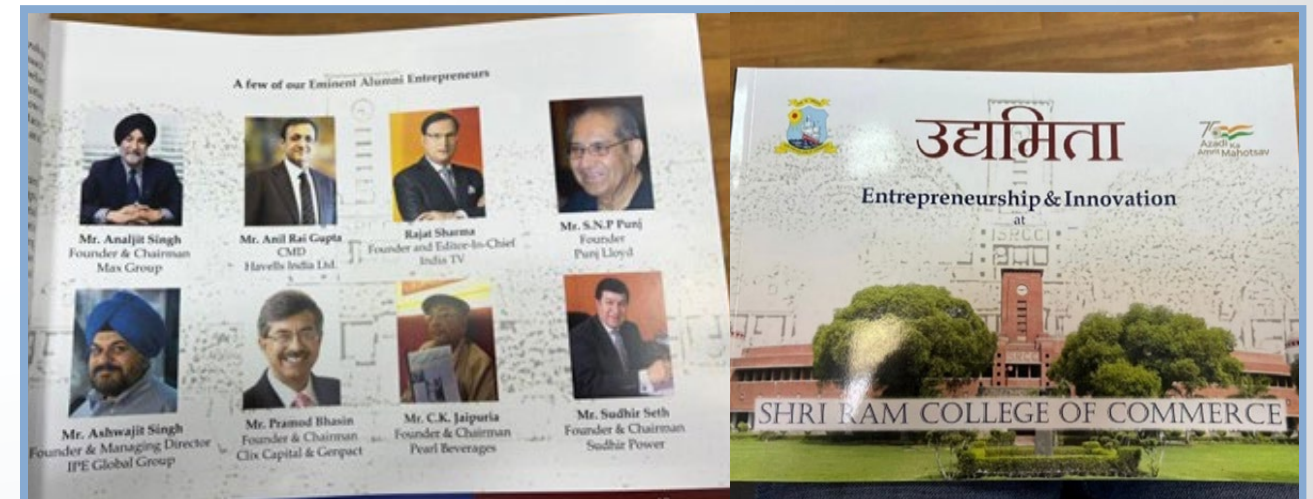


Indira Gandhi Matritva Poshan Yojana a conditional cash transfer scheme for 2<sup>nd</sup> time pregnant women won the Skoch Silver Award 2022 under the Women and Child Development category for its paperless interface that auto-enrols beneficiaries and ensures direct bank transfers



**Haadi Ibrahim son of Dr. Ashfaq Bhat**, Director NIPI has been selected to represent Jammu and Kashmir in the Under 16 National Vijay Merchant Trophy conducted by Board of Cricket Control of India (BCCI). He has also been appointed as Vice-Captain of the Jammu and Kashmir team.

The process involved initial screening of more than 10,000 attending the cricket trails which zeroed on to the final list of 15 which took around more than 6 months to complete. The next step would involve Haadi playing with other states for various matches conducted by BCCI starting from 1 December. We wish him all the best!



Ashwajit Singh featured as one of the distinguished alumni entrepreneurs in Udyamita - the annual Fest of the Entrepreneurship Development Cell, Shri Ram College of Commerce.



# Celebrations!

Happy Birthday!



The Christmas Fever sets in Head Office





# NEWS



## The Times of India Blog: Voices

Is India's \$5 trillion dream over?

- Ashwajit Singh



## Business World

The Future Of Development Finance Is To Blend

- SAMRIDH



## Express Healthcare

Caspian Debt & SAMRIDH launch financing initiative to provide loans to healthcare businesses

- SAMRIDH



## Mirror Now

How pollution is affecting children's health

- Abinash Mohanty



## CNBC-TV18

How air pollution is turning severe despite controls and measures

- Abinash Mohanty



## Sansad TV

Climate proofing of infrastructure to mitigate climate risks

- Abinash Mohanty



## Deccan Herald

Gender Violence: To change society, start at home

- Ishika Choudhary & Dipti Singhal

# LATEST RELEASES



## Rajpushtika

Special issue brings to you, glimpses of behaviour change activities from RajPusht districts during the Poshan Maah, highlighting real-life champions who reinforce the importance of care during pregnancy and also shared real challenges that are dealt. [Click here](#)



## SAMVEG

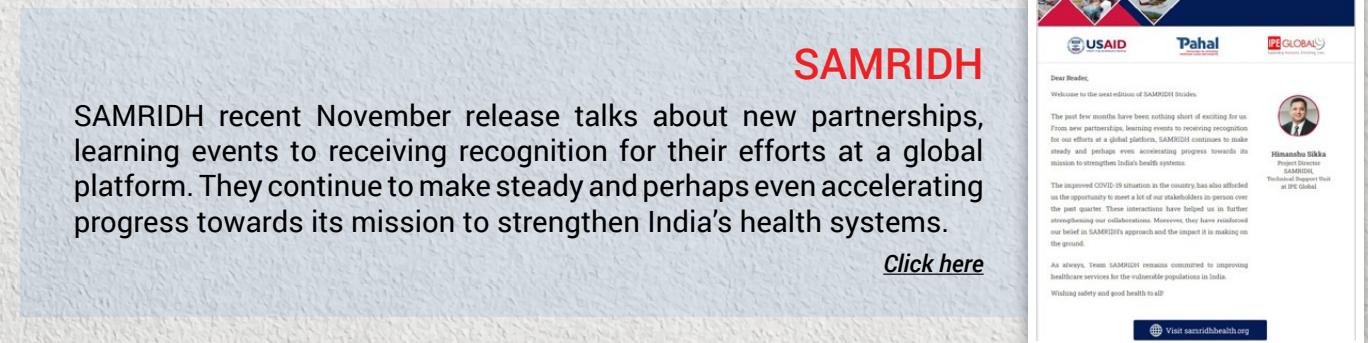
Recent newsletter which highlights the various implementation models designed and implemented with focus on private partnership with technology players and device manufacturers. [Click here](#)



## NIPI

The latest release focusses on 'Pursuing RMNCH+N priorities with: Evidence-Based Care and Innovations for National Health Mission'.

[Click here](#)



## SAMRIDH

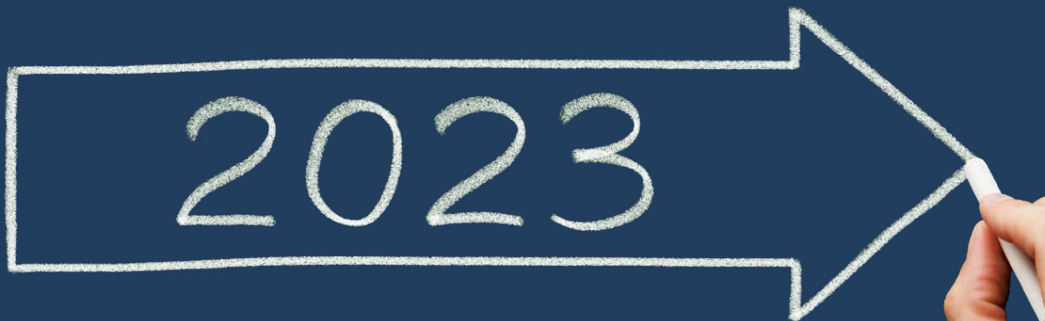
SAMRIDH recent November release talks about new partnerships, learning events to receiving recognition for their efforts at a global platform. They continue to make steady and perhaps even accelerating progress towards its mission to strengthen India's health systems.

[Click here](#)





Every ending is a  
NEW beginning...2023



**Credits: Team Corporate Communication**

Tanya Singh, Shilpi Jain, Ishita Tewari, Sapna Subba, Priyanka Nagpal, Dhriti Sharan, Samridhi Chugh

Visit [www.ipeglobal.com](http://www.ipeglobal.com) or write to us at [connect@ipeglobal.com](mailto:connect@ipeglobal.com)