IPE GLOBAL LIMITED

ENVIRONMENT, SOCIAL, HEALTH AND SAFETY (ESHS) COMMITMENT

IPE Global Limited (IPE Global) is committed to operate in an eco-friendly manner with abiding concern for the environment and society as a whole. Being in the development sector, we consider climate change to be one of the greatest threats affecting economic stability of countries, vulnerability of communities, and the society at large. Thus, through our policy mandate and our work, we are committed to use our global expertise to develop effective and sustainable solutions to environmental challenges; to protect the environment and to minimise pollution, while recognising that the health, safety and security of our staff and consultants worldwide including on project, is paramount.

Our commitment to Environment, Social, Health & Safety applies across IPE Global group and is designed to help protect people and the environment. It includes aims aligned with our business principles on how we operate and work to involve communities close to our operations.

Commitment

IPE Global is committed to:

- Pursue the goal of no harm to people;

- Observe Duty of Care as its moral responsibility towards its employees, consultants and subcontractors, to ensure that adequate precautions and risk assessment are undertaken on all projects and activities conducted by the company (Duty of Care Policy);

- Protect the environment (Environment Policy);

- Provide safe and healthy workplaces for our staff (Safety & Security Note);

- Use material and energy efficiently to provide our services;

- Align our strategies and operations with the universal principles on human rights, labour, environment and anti-corruption, and take actions that advance societal goals (Social Accountability Policy);

- Play a leading role in promoting best practices;

- Manage Environment, Social, Health and Safety matters as any other critical business activity; and

- Promote a culture in which all IPE Global employees share this commitment;

- Become a socially responsible corporate citizen who is ethical, practices mutual trust and respect and participates in the communities where we operate; (Corporate Social Responsibility Policy).

In this way we aim to have an ESHS performance we can be proud of, to earn the confidence of Clients, our employees and society, to contribute to sustainable development. Along with sustained economic performance, IPE Global strongly believes that building a society which provides equal access to opportunities and negates disparities, is a collective responsibility.

January 02, 2023

Ashwajit Singh
Managing Director